

**IBDO** 

## Regulatory & Compliance Update

Proposed or newly enacted regulations and current regulatory projects in banking and asset management

September 2023

BDO

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#### Important note:

In the following we provide an overview of important Swiss financial market law regulations that have recently entered into force. The overview also covers international financial market law and international regulations, especially from the EU, insofar as the provision of products and services from Switzerland to other countries results in an obligation to comply with the respective foreign legislation (e.g. investor protection). Also included in this overview are upcoming regulatory projects, enabling those affected to plan any implementation projects for the legal or regulatory requirements at an early stage.

These regulations primarily apply to banks, securities firms, asset management institutions (fund management companies, managers of collective assets, SICAVs, SICAFs, limited partnerships for collective investment, other collective investment schemes, custodian banks of collective investment schemes, representatives), portfolio managers and trustees.

Not all entities are affected to the same extent by legal and regulatory changes due to their business model (market services) and their geographical coverage (national or international). Insurers are not included in the overview.

The overview contains a selection of regulations/projects which, in our view, are of particular importance due to their scope and impact, including with regard to new processes and necessary controls (ICS). There is no guarantee that the information presented in the following overview is complete and accurate. BDO does not assume any liability for it. BDO accepts no liability whatsoever for any loss or damage arising on the basis of this overview. The overview does not release the addressees from their obligation to familiarise themselves in detail with the original legal basis or legal and regulatory changes. BDO reserves the right to simplify the presentation in the overview.

# Part 1 Proposed or enacted changes



#### Contents

- AEOI
- FinSA/FinSO
- FinIA/FinIO/SOO/FinIO-FINMA
- Delayed FinIA applications
- Data protection/data security
- Revision of company law (CO)
- Anti-money laundering
- Depositor protection
- FATF high-risk jurisdictions
- Sanctions against Russia
- Money laundering risk analysis

Торіс	Backgi	ound and changes	Action required	Timeline
Automatic Exchange of Information (AEOI) Multilateral Competent Authority Agree- ment (MCAA), including Com- mon Reporting Standard (CRS) as international legal basis (OECD) AEOI Act, AEOI Ordinance and SFTA Guidelines on the Standard for Automatic Exchange of Financial Account Information in Tax Matters as a CRB (8 January 2021)	Competent Authority Agreem financial account information. and Singapore on the basis of I • The list of activated bilateral e can be viewed on the OECD w AEOI partner states. It is upda the OECD lists. • Partner states from 1 January 2 - Ecuador - Jamaica - New Caledonia* - Sint Maarten ** * Declares itself as a "perma account information to th state or territory does not ** Declares itself as a "tempo provide financial account receive any until the state AEOI standard in the area Swiss financial institution: the AEOI is activated and within the specified perior will only transmit this dat requirements for reciprocc audit by the Global Forur • Automatic reporting concerns ("reporting institutions"): i) de iii) investment entities and iv) • Reporting obligations for Swiss - Registration with the SFTA (s - Fulfilment of the due diligend ing accounts (cf. section 6), - Information duties vis-à-vis c - Reporting to the SFTA of the reportable accounts (cf. secti <b>Transmission deadlines</b> • The reporting Swiss FIs transm annually by 30 June at the late which the information relates. • The SFTA transmits the relevant	<ul> <li>axchange relations of all states and territories ebsite. The following list sets out Switzerland's ted regularly and is more authoritative than</li> <li>2023:</li> <li>anent non-reciprocal jurisdiction", i.e. provides e partner states on a long-term basis, but the creceive such data.</li> <li>orary non-reciprocal jurisdiction", i.e. will information for the time being, but will not or territory meets the requirements of the of confidentiality and data security. Reporting s must collect the relevant data from the time forward it to the Federal Tax Administration a to the partner states if they meet the al data exchange as confirmed by an updated h.</li> <li>four categories of financial institutions pository institutions, i) custodial institutions, specified insurance companies.</li> <li>as FIs (section according to the guidelines): ee section 10.1), the requirements for the identification of reportation to be exchanged in relation to on 7).</li> <li>it the information electronically to the SFTA est following the end of the calendar year to the information to the tax authorities of the ed. In the process, the network of Switzerland's</li> </ul>	<ul> <li>By 30 June 2023: Observe reporting obligations with regard to all partner states (including for the first time states with which Switzerland will apply AEOI from January 2023).</li> <li>Perform an initial review of the data basis of the financial assets/ accounts concerned with regard to AEOI-relevant changes (e.g. third country departure), referring to current partner states (see SIF list).</li> <li>Look at control framework with verification of changes and reconciliation with AEOI parameters; see also AMLA (AML) duty to periodically review client documentation applying a risk-based approach since 1 January 2023</li> </ul>	New AEOI partner states: 1 January 2023 (see background and changes)
	nd securities firms	Asset management institutions		
Dire	ectly affected	Indirectly or partially affected	Not affect	ed

Торіс	Backgi	round and changes		Action required	Timeline
Data protection/ data security	<ul> <li>Objectives of modern data provide the protection of natural persons tal right).</li> <li>Consistent and high level of divelopments along for data protection and</li> <li>The protection of natural persons in the protection of natural persons in the protection of natural persons in the new Data Protection on Data Protection Certification 2023.</li> <li>The totally revised FADP and the will ensure better protection on in the future. In particular, data developments, self-determinat transparency in the procuremet.</li> <li>The Federal Council has amend - Revision of the chapter on the Exemption of private individue disclosing personal data.</li> <li>Simplification of the modalitit documentation requirement - Adjustment in some respects feedback from the consultatifie - Definition of a period of at lear processing.</li> <li>Insertion of an ew provision t area of data security with the 2020.</li> <li>Principle</li> <li>Presumption of lawfulness of do or planned conclusion of a con specific purpose that is apparer additional [electronic] consent</li> <li>Application of EU General Data</li> <li>The marketplace principle gove application of European data p when processing personal data at the European market ("mark the surfing behaviour of data subject to the substantial catal EU member states) in the even available of a website, an e-maa language that is normonly use is established is not sufficient f in contrast, any form of web tr the surfing behaviour of data s (cf. Art. 5 lit. f nFADP or Art. 4</li> <li>Legal comparison</li> <li>Compatibility of Swiss law with Protection Regulation (GDPR).</li> <li>The nFADP is intended to ensure the surfice of the substantial catal at the curper of the substantial catal at the processing of the substantial catal at the surfing behaviour of data s comparise (nor fundamentally applicable to the substantial catal EU member states) in the event available of a website, an e-maa language that is normonly use is established</li></ul>	otection (nFADP and EU GDPR) in the processing of personal data (fundamen- lata protection for natural persons due to rapid and through globalisation ("Big Data" as a chal- l the right to privacy; e.g. profiling). sons should be technology-neutral and not ed (data protection by design and by default). this on Act (FADP) and the implementing provi- on Ordinance (DPO) and the new Ordinance on (DPCO) will enter into force on 1 September the corresponding provisions in the ordinances f personal data for natural persons (purpose) a protection is adapted to technological tion over personal data is strengthened and ent of personal data is increased. ded the draft DPO in several points: e duties of the responsible persons uals from certain information obligations when ies for the right of access; in particular, the has been deleted. the area of data security (reason: critical on process). ast one year for the storage of protocols on data that harmonises the protective objectives in the enew Information Security Act of 18 December data processing if required for the performance tract and the purpose of the processing is for a nt to the data subject; for marketing purposes, is required from the data owner. tha Protection Regulation (CDPR) erns and extends the territorial scope of protection law by data processors outside the EU a, provided that the respective offer is directed ketplace"). ntrollers), this means that the GDPR is arget markets in the EU. As a result, they are also logue of fines under the GDPR (prescribed for all id address or other account data or the use of a ed in the third country in which the controller for the application of the marketplace principle; racking (observation, collection, evaluation of ubjects on the Internet), known as "profiling" No. 4 GDPR).	<ul> <li>inst pro</li> <li>Rev the ties with sonn (esp an 6 for FAD fo</li></ul>	iew existing directives and work tructions on the topic of data tection and data security. ise/amend contracts relating to outsourcing of processing activi- is o processors by the controller ha view to the protection of per- ial data, including data security becially cloud solutions); ensure equivalent level of data protec- n (Swiss or EU standard); cf. Art. 9 DP and Art. 7 DPO. iew the consent requirements he data subject according to categories of personal data cessed; in particular, explicit isent for particularly sensitive sonal data pursuant to Art. 5 lit. conjunction with Art. 6 para. 7 6 a. 7 nFADP. ate or update data protection ectory (Records of processing ivities/ROPA) pursuant to Art. 12 ADP or Art. 30 GDPR in accord- ie with the statutory minimum uirements; exemption from the igation to maintain a ROPA: Es and other organisations under vate law that employ fewer than 0 employees on 1 January of a ir, as well as natural persons; duty maintain a ROPA if: Processing ticularly sensitive personal data a large scale or carrying out high- profiling. ure right of access free of charge data subject within 30 days of uest in accordance with Art. 25 ADP and Art. 16 et seq. nDPO. boint a data protection officer iccordance with Art. 26 nDPO. boint a data protection officer iccordance with Art. 26 nDPO. boint a data protection officer iccordance with Art. 26 nDPO. commendation: Appoint a data trollers); tasks and requirements iccordance with Art. 26 nDPO. commendation: Appoint a data trollers); tasks and requirements iccordance with Art. 26 nDPO. commendation: Appoint a data trollers); tasks and requirements iccordance with Art. 26 nDPO. in a protection impact assessment 1/A) for data processing with a h risk to the privacy or funda- ntal rights of the data subject is, project mandate and DPIA as a nponent). ining/education of employees on a protection and data security. relop control framework (ICS). nduct IT penetration tests to close urity gaps and run awareness nings.	Entered into force: 1 September 2023 nFADP, nDPO and Ordinance on Data Protection Certifi- cation (DPCO)
Banks ar	nd securities firms	Asset management institutions		Portfolio managers a	and tru <u>stees</u>
Directly affected		Directly affected		Directly affe	cted

Торіс	Back	ground and changes	Action required	Timeline
Company law (CO) Art. 620 et seq. (revision of the law)	<ul> <li>On 1 January 2023, the remainin force. The following areas are aff</li> <li>Capital structure <ul> <li>Share capital, which must still a permissible foreign currency su that this is the company's main rency is possible at the beginnir</li> <li>The nominal value of shares mazero</li> <li>A capital band is introduced alld share capital. Within the capita capital within a maximum of fix</li> <li>Removal of the provisions on the incorporation or capital increas</li> <li>Permissibility of distributing int</li> <li>Permissibility of repayment of t contributions exceeding the no conditions.</li> </ul> </li> <li>Shareholder rights and duties</li> <li>Shareholders of companies when hold at least 10% of the share of questions at any time (not only within four months.</li> <li>Shareholders of private SMEs h have the right to inspect the act authorisation by the AGM, provishareholders' rights, subject to</li> <li>Reduction to 5% of the threshor the inclusion of items on the age extraordinary AGM.</li> <li>The BoD must continuously more justified concern of imminent in measures. The board of directo with the bankruptcy court in the prospect that the over-indebter of time (no later than 90 days a available). Creditors' claims mu</li> <li>The previous provision on the a has been deleted. The minutes the secretary.</li> <li>Place and manner of holding for the share of time (no later than 90 days a available). For listed companies are no the agenda; for all other con votes now applies (instead of a 699b CO).</li> <li>Use of digital technologies whe ences) may be held (including A that this does not unduly imped meetings may now be held election of the share on the agenda; for all other con votes now applies (instead of a 699b CO).</li> <li>Use of digital technologies whe ences) may be held (including A that this does not unduly imped meetings may now be held election of the share on the agenda; for all other con votes now applies (instead of a 699b CO).</li> </ul>	g provisions of the revised company law entered into ected by the changes: mount to at least CHF 100,000, may be held in a ch as euros, US dollars or pounds sterling, provided currency (for business operations). A change of cur- ng of each financial year. by be tess than CHF 0.01, but must be greater than owing 50% more or 50% less than the registered lb band, the BoD may reduce or increase the share re years. the intended acquisition of assets at the time of e. e. in dividends from current operations. the statutory capital reserve (premium and other minal value) to the shareholders under certain <b>5 of the board of directors (BoD)</b> ose shares are not listed on a stock exchange and who apital or voting rights may ask the board of directors at the AGM). The BoD must provide the information olding at least 5% of the share capital or voting rights counts and correspondence without the need for rided that this is necessary in order to exercise the the legitimate interests of the company. Id of minority shareholders in private SMEs for enda of the AGM and for the convocation of an onitor the liquidity of the company. If there is a rsolvency, the BoD is obliged to take appropriate d, if necessary, to initiate additional restructuring rs is no longer required to file the balance sheet e event of over-indebtedness if there is a reasonable dness can be remedied within a reasonable period fiter the audited interim financial statements are st not be additionally jeopardised. ppointment of a secretary to the board of directors may be signed directly by the minute-taker instead of <b>the annual general meeting (AGM)</b> any be requested by one or more shareholders who o of the share capital; new: extension of this threshold ar, the amount remains the same for non-listed com- threshold of 5% is now sufficient (cf. Art. 699 CO). s on the agenda: Shareholders of listed companies capital or votes may request that an item be placed tipanies, a threshold of 5% of the share capital or nominal v	<ul> <li>Action required</li> <li>Amend the Articles of Association and Organisational Regulations</li> <li>Provisions that contradict the new company law shall remain in force until no later than 1 January 2025 at the latest and must be amended by then.</li> <li>Provisions of the articles of association in accordance with the new company law may already have been included in the articles of association prior to the entry into force of the new law. The articles of association must state that these new provisions will not come into force until 1 January 2023.</li> <li>Recommendation to private SMEs to review the existing articles of association and regulations and decide when they should be adapted.</li> <li>The holding of virtual AGMs as well as AGMs abroad requires a provision in the company's articles of association.</li> <li>Gender quota of 30% (board of directors) and 20% (manage- ment board) with "comply or explain" approach for large list- ed companies, i.e. companies exceeding two of the thresholds of Art. 727 para. 1 no. 2 CO (CHF 20 million balance sheet total, CHF 40 million sales rev- enue, 250 full-time positions) in two consecutive financial years; if the minimum thresholds of Art. 734f CO are not met, the BoD must submit a report in accordance with Art. 716a para. 1 no. 8 CO (remuneration report) stating the reasons and the measures taken to promote the less strongly represented gender.</li> <li>Transitional provisions with regard to the BoD no later than five years and with regard to the executive committee no later than ten years after the new law enters into force, i.e. as of 1 January 2026 and 1 January 2031, respectively.</li> </ul>	Imeline Entered into force: 1 January 2023; articles of association to be amended by 1 January 2025 at the latest
Banks ar	nd securities firms	Asset management institutions	Portfolio managers a	ind trustees
Dire	ectly affected	Directly affected	Directly affected/inDirectly affected	

Revision of AMLA and AMLO (Federal Council) The r - Stri ver - Fin. acc - Leg 1qu fina par rela clai - Bet terr ass cult corr eg Swi	h the revised AMLA and th roving its defensive measu ncing (implementation of ort (of the Financial Action measures for financial inter ricter requirements for est rification obligation. hancial intermediary has a cordance with a risk-based gal basis for reporting susp uater AMLA, in force since ancial intermediary has a o	ermediaries include: ablishing beneficial ownership through new duty to periodically update client data in approach (active conduct). vicion of money laundering (cf. Art. 9 para. 1 January 2023): reasonable suspicion if the concrete indication or several indications that met for the assets involved in the business	<ul> <li>Add action fields to the AML/CTF or AML/ KYC directive to verify the BO or the control holder in accordance with the declaration on Form A or K CDB 20 or other applicable forms (comparison with KYC data).</li> <li>Add content to the AML/CTF or AML/KYC directive regarding criteria for the risk-based, periodic review of the up-to-dateness of client infor- mation and the (control) processes (e.g. high-risk clients with annual review; clients with medium risks every 2-3 years; local clients with</li> </ul>	Entry into force of revAMLA and AMLO: 1 January 2023; the Federal Council has already put the first part of the revised AMLA into force for trade assayers for pre- cious metals as of 1 January 2022 Entry into force
<ol> <li>Obl dow Fed</li> <li>Sim doe oth</li> <li>The prather the to p relative ity, app entitiando</li> <li>An is pithetta</li> </ol>	ationship and this suspicio arifications pursuant to Art ther transparency of assoc rrorism financing; i.e. assoc sets abroad, directly or ind ltural, educational or socia mmercial register; all assoc gister of members and be a <i>v</i> itzerland (cf. Art. 61 para. creased supervision and co <b>es for practice:</b> ligations in the event of su wn in ordinances of the sup deral Council. mply producing copies of the sen the requirement en information (e.g. KYC p e duty to periodically upda actice the financial interment a information of their clien periodically check that clie ationships regardless of the spot and nature of the ri- proach was chosen. The ris tiated and proportional reg- opt individualised risk man ent population. exemption from the registo provided for smaller associ- eir entry in the commercial velling board members. See below for FINMA's gui	n cannot be dispelled on the basis of additional . 6 AMLA. iations with increased risk in the area of ciations that mainly collect or distribute irectly, intended for charitable, religious, I purposes are required to be entered in the ciations subject to registration must keep a ble to be represented by a person domiciled in 2 no. 3 nCC and Art. 61a nCC). ntrols in the area of precious metals. spicion of money laundering are no longer laid pervisory authorities, but are regulated by the ne beneficial owner's identification documents nts for verification; check plausibility with rofile) and file notes (traceability). the client information is not a new one as in ediaries already have to periodically check ts as part of the risk categorisation. The duty ent data is up to date applies to all business e risk. However, with regard to the periodic- eview and updating of client data, a risk-based k-based approach is the outcome of differ- gulation. It enables financial intermediaries to agement tailored to their business model and tration requirement in the commercial register ations. In addition, under certain conditions, I register can be waived for the protection of dance on the requirements of the money rsuant to Art. 25 para. 2 AMLO-FINMA.	<ul> <li>Iow risks every 4-5 years).</li> <li>When onboarding new clients with the legal form "association" (CC 60), i.e. written articles of association, review of the purpose of the associa- tion with regard to requirements according to Art. 61 CC; review of existing "association" clients in connection with periodic review of documentation.</li> <li>Note: Association according to Art. 61 CC falls under higher risk category (risk categorisation according to AMLO-FINMA).</li> </ul>	of Art. 61 para. 2 no. 3 and Art. 61a CC: 1 January 2023
Banks and sec	curities firms	Asset management institutions Portfolio managers and		nd trustees
Directly a	affected	Directly affected	Directly affec	rted

Торіс	Backg	round and changes	Action required	Timeline
Depositor protection Strengthening of the depositor protection system by changing the existing regulations	<ul> <li>up to CHF 100,000 from loss. L (https://www.esisuisse.ch/en/dd</li> <li>Joint accounts</li> <li>If several persons own an acco individual, separate client whe multiple accounts, these are a protected up to a total of CHF</li> <li>As an example, groups might of communities of heirs or condo</li> <li>If individuals in such a group h with the bank, a balance of up separate client relationship, i.e has protection for CHF 100,000 for CHF 100,000 (until the end was divided among the individ amount was added together w ship of his or her own, and the per person).</li> <li>The contribution commitment be increased. As of 1 January 2 CHF 8 billion. This amount cor 1.6% of all protected credit b</li> <li>esisuisse only has to finance th existing liquidity is not sufficie</li> <li>esisuisse only has to finance th existing liquidity is not sufficie</li> <li>esisuisse is legally required to a liquidator within 20 days.</li> </ul> Esisuisse definitions <ul> <li>Maximum contribution obligation esisuisse usually informs the b obligation as of 1 July.</li> <li>Payment obligation: A bank's contribution obligation esisuisse usually informs the b obligation as of 1 July.</li> <li>Payment obligation: A bank's contribution obligation esit insurance call". This is to be recorded under of commitments" within the mea Ordinance. <ul> <li>Guarantee: 50% of the payment obligation The following models are avail account.</li> <li>The "securities" model is to be recordinance.</li> <li>Contribution in a deposit insur A bank's contribution to esisui bank. esisuisse repays this con bursed to esisuisse from the bar the time it takes for a payment and the client's cooperation. It of The maximum contribution of deposit insurance call case and</li> </ul></li></ul>	bosit guarantee system protects clients' assets egal changes applicable as of 1 January 2023 eposit-insurance/changes-as-of-2023):): uunt together, this group is treated as an en it comes to protection. If this group holds dded together. The balance for the group is 100,000. comprise spouses, simple partnerships, prininum associations ave their own separate client relationship to CHF 100 000 is also protected for this e. each spouse with his or her own account 100 each and the joint account has protection d of 2022, the balance of the joint account lual persons of the joint account, the divided <i>i</i> th the claims from a separate client relation- protection was then limited to CHF 100,000 es of all banks of CHF 6 billion today will 2023, the amount will increase to around responds to the value specified in the law of lances in Switzerland. tor first uses the bank's available liquidity to alances. he payout of the protected assets if the bank's ent to pay out the protected assets. transfer the necessary funds to the bankruptcy tion: to to esisuisse that was not claimed in a "de- if-balance sheet transactions as "irrevocable aning of section 3.2. of Annex 1 of the Banking n must be secured in favour of esisuisse. lable: loan, securities (TCM) or SNB security corded in full under assets as "receivables from ection 1.4 of Annex 1 of the Banking Ordinance. be recorded in full under assets as "financial ala cases, as a "trading transaction" in accord- ex 1 of the Banking Ordinance. " model is to be recorded in full under assets as in accordance with section 1.1 of Annex 1 of the rance call: sse in the event of the bankruptcy of another tribution, depending on the amount reim-	<ul> <li>Funding of the deposit guarantee: As of 1 January 2023, the bank must deposit 50% of this contribution obligation in the form of securities or funds with a third-party custodian in advance. The remaining 50% will continue to be subject to the liquid- ity requirements for banks.</li> </ul>	Entered into force: 1 January 2023
	nd securities firms	Asset management institutions	Portfolio managers a	
Directly affected		Not affected	Not affect	ed

	Background		Review and potentially revise	Publication:
urisdictions) urisdictions with trategic AML/ CFT deficiencies Amendment of U Regulation and kdjustment for iechtenstein's Due Diligence ACT "SPG")	<ul> <li>serves to develop and promote to fight terrorism and prolifera FATF.</li> <li>The FATF updated its statemer tions at its plenary meeting in tion/international-sanctions-a</li> <li>"High-risk jurisdictions" (FATI</li> <li>High-risk jurisdictions have sig to counter money laundering, tion of weapons of mass destrut the FATF calls on all members due diligence, and, in the most apply counter-measures to prot the money laundering, terrorise emanating from the country. T "blacklist". (www.fatf-gafi.orgy, tored-jurisdictions/documents</li> <li>FATF high-risk jurisdictions: Not plurisdictions under increased in to address strategic deficiencie ing, terrorist financing, and prot jurisdiction under increased m to address strategic to increareferred to as the "grey list".</li> <li>FATF jurisdictions on the "grey.</li> <li>Albania, Barbados, Burkina Fas Republic of Congo, Gibraltar, P Mozambique, Panama, Philippi Turkey, Uganda, United Arab E</li> <li>Jurisdictions with strategic deficiencies of 18 August 2023, Delegated This is directly relevant for the Liechtenstein Due Diligence Ac deficiencies. A change in the class fircinencies. A change in the classificiregistered in these countries for ies within the scope of the FIN for the money laundering risk a FINMA.</li> </ul>	nificant strategic deficiencies in their regimes terrorist financing, and financing of prolifera- juction. For all countries identified as high-risk, and urges all jurisdictions to apply enhanced serious cases, countries are called upon to the the international financial system from t financing, and proliferation financing risks this list is often externally referred to as the (en/publications/high-risk-and-other-moni- jucall-for- action-october-2022.html). both Korea, Iran and Myanmar. <b>monitoring (FATF)</b> monitoring are actively working with the FATF es in their regimes to counter money launder- oliferation financing. When the FATF places a onitoring, it means the country has committed d strategic deficiencies within agreed time- sed monitoring. This list is often externally <b>/ list"</b> o, Cambodia, Cayman Islands, Democratic laiti, Jamaica, Jordan, Mali, Morocco, ines, Senegal, Süd Sudan, Syria, Tanzania, mirates (UAE) und Yemen	<ul> <li>business relationships with elevated risks pursuant to Art. 13 paras. 2 and 3 lit. d AMLO-FINMA with direct reference to the FATF list of jurisdictions considered "high risk" or non-cooperative, (nationality of the contracting party or beneficial owner of assets or type and location of business activity of the contracting party or beneficial owner of assets or country of origin or destination of frequent payments, namely payments from or to a country considered "high risk" or non-cooperative by the FATF).</li> <li>Categorisation is decisive for risk classification and periodic updating of client documentation (annually for high risk clients); incl. AML transaction monitoring.</li> </ul>	October 2022
Banks and	d securities firms	Asset management institutions	Portfolio managers a	and tr <u>ustees</u>
Banks and		Asset management institutions Portfolio manag		

Торіс	Backg	round and changes	Action required	Timeline
SECO sanctions, EU and OFAC/ FC sanctions against Russia	<ul> <li>sanctions against Russia. The sevision on 4 March 2022.</li> <li>In particular, Art. 20 and 21 sh</li> <li>Prohibition on accepting depoditizens or natural/legal person provisions for Swiss citizens, cinatural persons who hold a ter Switzerland or a member statu</li> <li>Duty to report to SECO any expression citizens or natural/leg On 16 March 2022, SECO pub articles.</li> <li>Updated sanction notice of 18</li> <li>The State Secretariat for Econamendment to Annex 2 of the against persons and organisati the Taliban (SR 946.203).</li> <li>By resolution of 16 January 20 amended the list of persons, ut this context. The amendment therefore amended the sanction Management), which is releval published the amendment on</li> <li>Updated sanction notice of 22.</li> <li>The Federal Council enacted for 2023. To this end, it amended the Situation in Ukraine (SR 94.203).</li> <li>As of 25 January 2023, the Fedmeasures adopted by the EU a include bans on services in the market and opinion research, of various goods, including duand technological capabilities or goods that contribute to state sport ban on goods for the adengines for aircraft and dronest mining sector will be banned.</li> <li>Updated sanction notice of 22.</li> <li>On 28 February 2022, the Fed Union's (EU) sanctions against The existing Ordinance (SR 94 total revision on 4 March 2022.</li> <li>The measures include, but are goods, especially military gooenhancement or for the develop rohibitions on the issuance a market instruments.</li> <li>Further changes are published following link: https://www.se spolitik_Wirtschaftliche_Zusa</li> </ul>	sits in excess of CHF 100,000 from Russian ns in Russia (Art. 20; per client; with exemption itizens of a member state of the EU and mporary or permanent residence permit from e of the EU). disting deposits of over CHF 100,000 of al persons in Russia by 3 June 2022 (Art. 21). lished an interpretation of these ordinance <b>B January 2023 (SECO):</b> omic Affairs (SECO) has published an e Ordinance of 2 October 2000 on measures ions with links to Usama bin Laden, Al-Qaida or 23, the competent UN Sanctions Committee indertakings and entities sanctioned in is directly applicable in Switzerland. SECO ons database SESAM (SECO Sanctions att for Switzerland, on 17 January 2023 and its website. <b>5 January 2023 (FR)</b> urther sanctions against Russia on 25 January the Ordinance on Measures in Connection with 46.231.176.72). deral Council will adopt the remaining is part of the ninth sanctions package. These e areas of product testing, advertising and and new controls and restrictions on the export al-use goods, goods to strengthen military or to develop the defence and security sector, rengthening Russian industry. In addition, the erospace industry will be extended to include s. Likewise, new investments in the Russian <b>B February 2023 (FC)</b> eral Council decided to adopt the European : Russia and thus strengthen their effect. .6.231.176.72) was therefore subjected to a	<ul> <li>Ensure that no deposits exceeding CHF 100,000 are accepted from Russian citizens and persons/com- panies resident in Russia (per client; taking into account the exemption provisions).</li> <li>Check the client base for Russian citizens and persons/companies resident in Russia.</li> <li>Report deposits of Russian citizens and persons/companies resident in Russia to SECO by 3 June 2022.</li> <li>In accordance with the provisions of the ordinance, FIs are requested to implement the prohibitions, to freeze the assets of the sanctioned persons and to report the affected business relationships to SECO.</li> <li>Reporting to SECO does not release an FI from the obligation to carry out additional investigations pursuant to Art. 6 AMLA in the event of suspicious circumstances and, if it is unable to dispel these suspicions, to immediately file a report with MROS pursuant to Art. 9 AMLA.</li> </ul>	Entry into force: ongoing monitor- ing and updating of sanctions lists
Banks ar	nd securities firms	Asset management institutions	Portfolio managers a	and trustees
Dire	ectly affec <u>ted</u>	Indirectly or partially affected	Indirectly or partia	ly affected
Dire	ectly affected	Indirectly or partially affected	Indirectly or partially affected	

Торіс		Background and changes		Timeline
Topic         Money laundering         risk analysis         FINMA Guidance         05/2023 Money         laundering risk analysis         pursuant to Art. 25         para. 2 AMLO-FINMAA	<ul> <li>Pursuant to Art. 25 para. 2 sis appropriate to the client determine the relevance fo corresponding risk analysis take into account the close regularly. Detailed informa Circular 2017/1 "Corporate</li> <li>Content</li> <li>More stringent requirement Requirement to adequately Strengthening of structura as a basic prerequisite for a</li> <li>Money laundering risk to The basic features of risk mmust be governed by suital In particular, the following</li> <li>The definition of risk toler services and/or products is guidelines, approved by the Key indicators for monito executive board and the bese which it identifies, co on these findings, the finamonitoring the risks (see exist show which it identifies, co on these findings, the finamonitoring the risks (see exist show which it identifies, co on these findings, the finamonitoring the risks (see exist show which it identifies, co on these findings, the finamonitoring the risks (see exist show which it identifies, co on these findings, the finamonitoring the risks (see exist show which it identifies, co on these findings, the finamonitoring the risks (see exist show which it identifies, co on these findings, the finamonitoring the risks (see exist show which it identifies, co on these findings, the finamonitoring the risks (see exist show which it identifies, co on these findings, the finamonitoring the risks (see exist show which it identifies, co on these findings, the finamonitoring the risks (see exist show which it identifies, co on these findings, the finamonitoring the risks (see exist show which it identifies, co on these findings, the finamonitoring the risks (see exist show which it identifies, co on these findings, the finamonitoring the risks (see exist show which it identifies, co on these findings, the finamonitoring the risks (see exist show the risk and services offer Geographical presence of the further categories are to bank and implemented in The following points need to the show the rest show the rest show the risks are to be necessary.<th><b>Sudance and relevant points for practical implement:</b> AMLO-FINMA, banks are obliged to prepare a money lau relationship and the respective area of activity. Based or r their own business activities (cf. Art. 13 para. 2 AMLO-F (cf. Art. 6 para. 1 lit. a AMLO-FINMA). In connection with interdependency with its own risk policy on the business Governance – Banks". ts for the risk analyses of banks. r define the money laundering risk tolerance, including se elements (e.g. client segments, domicile, type of product n effective risk analysis. <b>Herance</b> onitoring and limitation as well as corresponding respon- ple regulations, policies or internal guidelines (cf. Art. 19 / points must be reviewed and, if necessary, amended: ance must include the deliberate exclusion of certain con n order to be sufficiently adequate. o policy (ETP) from the defined risk tolerance must be co- ne executive board and monitored by the highest governi ring risk tolerance must be defined with sufficient precisio orard of directors for monitoring purposes. <b>alysis</b> I money laundering risks to which the financial intermed ptures, analyses and measures based on its area of activi cial intermediary defines its measures for managing, con quantory report on the partial revision of the AMLO-FII parameters should be taken into account to determine the tition or domicile ered the institution be determined individually depending on the business more the risk analysis. to be reviewed and adjusted if necessary: k must be shown individually and comprehensibly for eact trisk, control risk and the resulting net risk. gating impact (control risk) on inherent risks must be des indings regarding effectiveness. ensible justification of the relevance of individual criteria global and local) with reference to the respective risk exp ng corresponding measures (e.g. expansion of compliance erviewed periodically in a consolidated risk analysis and equirements, particular attention should be paid to the fe essary, appropriate measures should be taken:</th><th>undering risk analy- n this, they must also FINMA) and prepare a h this, the bank must s strategy and review this sks can be found in FINMA et limits. ct, geographical reach, etc.) sibilities and processes AMLO-FINMA). untries, client segments, overed in internal ing body. on and submitted to the liary is exposed as well as ity or positioning. Based atrolling, reporting and NMA of 11 February 2015). he overall risk: odel of the respective ch individual risk category cribed in sufficient detail a in the risk analysis. iosures in the bank's client e, adjustment of risk a amended where ollowing points in practical</th><th>Timeline         Publication:         24.08.2023</th></li></ul>	<b>Sudance and relevant points for practical implement:</b> AMLO-FINMA, banks are obliged to prepare a money lau relationship and the respective area of activity. Based or r their own business activities (cf. Art. 13 para. 2 AMLO-F (cf. Art. 6 para. 1 lit. a AMLO-FINMA). In connection with interdependency with its own risk policy on the business Governance – Banks". ts for the risk analyses of banks. r define the money laundering risk tolerance, including se elements (e.g. client segments, domicile, type of product n effective risk analysis. <b>Herance</b> onitoring and limitation as well as corresponding respon- ple regulations, policies or internal guidelines (cf. Art. 19 / points must be reviewed and, if necessary, amended: ance must include the deliberate exclusion of certain con n order to be sufficiently adequate. o policy (ETP) from the defined risk tolerance must be co- ne executive board and monitored by the highest governi ring risk tolerance must be defined with sufficient precisio orard of directors for monitoring purposes. <b>alysis</b> I money laundering risks to which the financial intermed ptures, analyses and measures based on its area of activi cial intermediary defines its measures for managing, con quantory report on the partial revision of the AMLO-FII parameters should be taken into account to determine the tition or domicile ered the institution be determined individually depending on the business more the risk analysis. to be reviewed and adjusted if necessary: k must be shown individually and comprehensibly for eact trisk, control risk and the resulting net risk. gating impact (control risk) on inherent risks must be des indings regarding effectiveness. ensible justification of the relevance of individual criteria global and local) with reference to the respective risk exp ng corresponding measures (e.g. expansion of compliance erviewed periodically in a consolidated risk analysis and equirements, particular attention should be paid to the fe essary, appropriate measures should be taken:	undering risk analy- n this, they must also FINMA) and prepare a h this, the bank must s strategy and review this sks can be found in FINMA et limits. ct, geographical reach, etc.) sibilities and processes AMLO-FINMA). untries, client segments, overed in internal ing body. on and submitted to the liary is exposed as well as ity or positioning. Based atrolling, reporting and NMA of 11 February 2015). he overall risk: odel of the respective ch individual risk category cribed in sufficient detail a in the risk analysis. iosures in the bank's client e, adjustment of risk a amended where ollowing points in practical	Timeline         Publication:         24.08.2023
	Compliance with the prov	isions on best execution of client transactions lations on compensation to third parties		
Banks and s	ecurities firms	Asset management institutions	Portfolio manage	ers and trustees
Directl	y affected	Indirectly or partially affected	Indirectly or pai	tially affected

# Part 2 Current regulatory projects



#### Contents

- Climate disclosures in Switzerland/ESG
- Transparency register for beneficial owners (BO)
- Operational risks and resilience banks

Торіс	Backg	round and changes	Action required	Timeline
Climate disclosures in Switzerland Federal Council's ordinance on mandatory climate disclosures for large companies of 23 November 2022 (VO BR) Basis: Recommen- dations of the Task Force on Climate- related Financial Disclosures (TCFD) for large companies Environmental, Social and Gov- ernance (ESC)	<ul> <li>risks (24 January 2023)</li> <li>In the guidance, FINMA draws of climate-related financial ris expectation that supervised ir management framework base ments will continue in line wit</li> <li>International standard-setting mendations and guidance on or and insurance companies to m manner as applies to other risl management or disclosures.</li> <li>For its part, FINMA will contin assessing the management of it will take into account the wo appropriate and necessary, FIN supervised institutions in term</li> <li>VO BR: Obligation for public of that employ at least 500 peop CHF 20 million or sales revenu publicly on climate issues in ad recommendations of the TCFD</li> <li>The TCFD recommendations standard. In addition to the ele sector-specific guidance must tion. Implementation is an iter</li> <li>SBA Guidelines of June 2022</li> <li>"Guidelines for the financial ESG-preferences and ESG ris management"</li> <li>Q&amp;A document (investment guidelines for mortgage pro- company's financial reporting responsibility in the sense of a sustainable development that of corporate governance and s</li> <li>ESG relates, among other thin package that defines the fram - Regulation on the establishm investment ("taxonomy") wi classification of activities ("w - Regulation on low carbon be benchmarks with the aim of - Adapt MiFID II and IDD by ta</li> </ul>	represent an internationally recognised even recommendations, cross-sectoral and also be taken into account during implementa- rative process. cover four thematic areas i) Governance; ii) t and iv) Metrics & Targets. for its member institutions: service providers on the integration of ks into investment advice and portfolio : advice and asset management) on the 2023 oviders on the promotion of energy efficiency" sibility (CSR) standards that go beyond a ; includes an evaluation of corporate social voluntary contribution by business to goes beyond the legal requirements (also part isstainability). gs, to a large-scale European regulatory ework for dealing with sustainable investments: nent of a framework to facilitate sustainable th the aim of enabling uniform criteria for what is environmentally sustainable?"). nformation on sustainable investments and ncial institutions in the EU to comply with	<ul> <li>Establish adequate climate risk management in line with the risk profile of the supervised institutions (FINMA expectation).</li> <li>Proactively address the recom- mendations and guidance provided by international bodies as well as best practices in the market (FINMA expectation).</li> <li>Supervised institutions should further develop instruments and processes (where necessary) (FINMA expectation).</li> <li>Revise corporate strategy and planning (climate issues as a strategic component).</li> <li>Analyse the governance of the company in relation to requirements under the Federal Council's ordi- nance (VO BR) and ESC regulation: top-down principle.</li> <li>Define a "TCFD" project mandate (binding for all organisational units) with an initial GAP analysis in relation to TCFD recommendations.</li> <li>Create an action plan with defined tasks, targets and responsibilities.</li> <li>Analyse investment/financial products with an emphasis on CSR standards.</li> <li>Provide employee training on ESG criteria and CSR standards and introduce motivational factors (part of the target agreement).</li> <li>Consider communication to clients and other stakeholders.</li> <li>Integrate sustainability risks in internal risk management.</li> </ul>	Entry into force: • VO BR on 1 January 2024 • Publication of 1 <sup>st</sup> climate disclosures in accordance with VO BR by the end of 2024 at the latest • EU regulations: between 2020 and 2022 • Entry into force of the SBA guidelines for member institutions: 1 January 2023
Banks and securities firms		Asset management institutions	Portfolio managers a	and trustees
		-		
Directly affected		Directly affected	Indirectly or partial	ly affected

Торіс	Background and changes	Timeline
Creation of a transparency register for beneficial owners (BO)	<ul> <li>Federal Council mandate and background</li> <li>During its meeting on 12 October 2022, the Federal Council instructed the Federal Department of Finance (FDF) to draft a bill on increased transparency and easier identification of the beneficial owners of legal entities by the second quarter of 2023. In this way, it wishes to strengthen prevention and prosecution in the area of financial crime, and in turn the integrity and reputation of Switzerland as a financial centre and business location.</li> </ul>	Draft bill according to Federal Council mandate by 2 <sup>nd</sup> quarter of 2023 • Entry into force from 2024
	• On 30 August 2023, a draft bill for the "Federal Act on the Transparency of Legal Entities and the Identifica- tion of Beneficial Owners" went out for consultation. The goal is to submit the dispatch to parliament in 2024.	
	• Current legal basis is Art. 697j et seq. CO (" Register of beneficial owners"); inserted pursuant to the Federal Act of 12 December 2014 for implementing the Revised Financial Action Task Force (FATF) Recommendations.	
	• Purpose: Alternative to the abolition of the bearer share (insufficient transparency on the beneficial owner).	
	Assessment: The implementation of the previous legal requirements is insufficient.	
	<ul> <li>Objective of the transparency register</li> <li>Increase transparency to facilitate identification of beneficial owners of legal entities. The bill aims in particular to introduce a central register for the identification of beneficial owners and new duties for risk-based updating of information on effective ownership.</li> </ul>	
	• The register shall be accessible to relevant authorities, but not to the public.	
	• The Federal Council places great emphasis on combating financial crime and this bill marks a further step towards strengthening the Swiss system. At the same time, it is implementing a measure of its 2021-2024 anti-corruption strategy.	
	• Beyond the national level, Switzerland has participated in the establishment of a global identifier system for financial market actors (GLEIF) to improve the quality of financial data and better assess systemic risks. The international legal entity identifier system (LEI) can also help to clearly identify companies and detect systemic risks by using information from the register of beneficial owners.	
	• In addition, the Global Forum on Transparency and Exchange of Information for Tax Purposes has issued recommendations on the transparency of beneficial owners of legal entities and regularly evaluates the implementation of these. Compliance with international standards is a strategic goal of the Federal Council, particularly with regard to the EU lists of countries with increased money-laundering risks and those that are non-cooperative for tax purposes.	
	<ul> <li>Key elements</li> <li>The introduction of a federal register for the beneficial owners of legal entities, to be maintained by the FDJP and accessible to the competent authorities, financial intermediaries, advisors and lawyers, in order to fulfil due diligence duties under anti-money laundering law.</li> </ul>	
	• The establishment of a control body attached to the FDF to safeguard the quality of the register.	
	• New duties for companies to identify, verify and update their beneficial owners; shareholders and beneficial owners must cooperate in the fulfilment of these duties.	
	• The introduction of obgligations to notify the company and relevant registers; these apply to directors, man- agers, partners and shareholders acting in a fiduciary capacity.	
	Adressees of the law • Legal entities under Swiss law (public limited companies (AG/SA), limited liability companies (GmbH/SARL), SICAVs/SICAFs, cooperatives, foundations and associations required to be entered in the commercial register).	
	• Legal entities domiciled abroad that have a close connection to Switzerland and pose special risks (e.g. real estate ownership, actual management in Switzerland or operation of a branch).	
	<ul> <li>FATF recommendation of March 2022</li> <li>Financial Action Task Force (FATF) adopts the revised recommendation on transparency and beneficial ownership of legal entities. Implementation of this will be assessed for all member countries as part of the next country review. Switzerland is a member of the FATF (in 2020, Switzerland had already received recommendations to further improve the transparency of beneficial owners of legal entities. It is expected that Switzerland will be reviewed by 2027.</li> </ul>	

Торіс		Background and changes		Timeline
Торіс	<ul> <li>(right of inspection and prince in the territory of the Merica in the territory of the Case: In accord 2019 2 established a "Reging a whole series of informating a whole series of the Register, to the Reasons: According to the constitutes a serious infrir personal data enshrined in makes it possible for a pot financial situation of a ber of their personal data are only be freely accessed but Public access to the regist the information is used extended.</li> </ul>	e anti-money laundering directive	ne general public is invalid. embourg law adopted in vnership) and provides that be entered and retained in cular through the Internet. Registers (LBR), the admin- ion on beneficial owners bife and to protection of ne information divulged of the material and data subjects of any misuse e public, these data can not s. It is not ensured that ancing. The risk of misuse	Timeline
	accurate profile of the ass amending directive goes b mental Rights.	itive nature of this information and, in combination with ets of a beneficial owner can be created. Providing acces eyond the objective and is not compatible with the Euro f Justice (ECJ), 22 November 2022 - C-37/20, C-601/20	ss for everyone under the	
	Assessment of the Transp	arency Register Act/ "Swiss finish" and legal compares slator on the Transparency Register Act and the right of		
	Administration (SFTA) and	ect access to the transparency register will also be grant I cantonal tax authorities (analogous to Sec. 23 para. 1 c .chereigesetz"): access without reason for authorities, in rities).	of the German Anti-Money	
	<ul> <li>There are no plans to gran staggered access, i.e. finar demonstrate that they are upon presentation of a jou area of money laundering 370 of the German Tax Co</li> </ul>			
	legislation.	tive process and interim announcements (www.admin.c		
	Ensure internal transparer companies or limited liabi	icy of the beneficial owners (control holders in the case lity companies).	of public limited	
Banks and securities firms		Asset management institutions	Portfolio managers and trustees	
Directly affected		Directly affected	Directly affected	

Торіс		Background and changes		Timeline		
"Operational risks and resilience –	Preliminary remarks			Entry into force: 1 January 2024		
banks" Revision of FINMA Circular	and digitalisation, especia	cts, such as developments in information and communic lly with storage of client identifying data (CID) in cloud s ırity of data controllers (with reference to the revised FA	solutions, place high			
Creating the necessary transparency with regard to operational risks and resilience	• Technological developmen other financial intermedia	nts are causing risks in the financial sector to shift to the ries.	disadvantage of banks and			
		reventive review of security standards to protect against in order to adequately counter these operational risks ('				
		ence and risk assessment al resilience as the ability of financial institutions as a wh arn from operational disruptions.	ole to prevent, adapt to,			
		nd the non-availability of critical business services have t nsumers and market integrity, threaten the viability of in system.				
		: Implementation in individual cases depending on the si	ze, complexity, structure			
		operational risks as part of the institution-wide risk man asic principles for the management of operational risks re				
	Management of informati from all members involve b) Cyber risks	on and communication technology (ICT) risks: Requires a d	a high level of expertise			
	c) Risks relating to critica	e design and implementation of BCM				
	Areas of action					
	Board of directors: • The BoD is responsible for monitoring its effectivene	defining an ICT strategy (technological orientation and sss.	developments) and			
	Executive board: • The executive board implements the ICT strategy, manages the ICT risks and ensures that sufficient resources are available for this purpose. It is also responsible for ensuring that the reliability, integrity and availability of the ICT used are guaranteed.					
	<ul> <li>Internal reporting and content – margin no. 41 et seq. OpRisk Circular:</li> <li>External factors such as recognised loss events of other institutions, changes in the security situation (e.g. as a result of environmental influences, cyber attacks or terrorism) or changes to the regulatory requirements must be taken into account. A summary overview of the effectiveness of the key controls and the inclusion of emerging operational risks is required.</li> </ul>					
	<ul> <li>Results from the application of additional instruments and methods according to margin no. 33 OpRisk Circular such as systematic collection and analysis of internal loss data and relevant external events are ad- ditionally included in internal reporting.</li> </ul>					
	<ul> <li>ICT (operations and maintenance) – margin no. 53 et seq. OpRisk Circular:</li> <li>An inventory of all components of ICT (hardware, software and location of critical data) shall be kept and made available in real time; it shall be updated regularly. Processes, procedures and controls shall be in place to ensure the confidentiality, integrity and availability of the ICT environment (including backup and recovery).</li> </ul>					
	<ul> <li>Incident management – margin no. 58 et seq. OpRisk Circular:</li> <li>Procedures, processes and controls should be in place to reduce the risk of security incidents. To this end, roles and responsibilities for handling incidents must be defined and ICT incidents must be linked with the processes for business continuity management and the disaster recovery plan.</li> </ul>					
Banks and securities firms		Asset management institutions	Portfolio manage	ers and trustees		
Directly affected		Indirectly or partially affected	Not aff	ected		

Торіс		Background and changes		Timeline
Topic "Operational risks and resilience - banks (2)"	<ul> <li>To manage the inevitable operational risk inventory board (effectiveness of cofframework of the internal inventory and the business system monitoring to detecorresponding follow-up at the business bust is not limited to vulnerability assessments.</li> <li>Critical data risk managem</li> <li>The revised circular expans of integrity and availabilit Supervision (BCBS).</li> <li>Critical data describes dat the data according to risk.</li> <li>It is recommended to mar</li> <li>To comply with the require processes, controls, roles - Comply with the require - Critical data stored outs - Incidents must be report - Due diligence (DD) must means establishing DD c</li> <li>Business continuity mana</li> <li>The previously binding BC must be updated in the ex 2024, the BoD must appre (also called "tolerances for Operational resilience - mathematication of critical functions").</li> <li>Identification of critical functions").</li> <li>Identification of critical functions: Processes, services and to a store and to a store and the apprendication of critical functions".</li> </ul>	nargin no. 61 et seq. OpRisk Circular technological advances, cyber risks must be transparent . For this purpose, an annual cyber risk report should be ntrols, cyber events), taking into account the minimum control system (ICS). This includes the identification of s process portfolio as well as the implementation of pro- ect and respond to cyber attacks (incl. duty to report cy analyses).	made to the executive requirements within the cyber risks based on the IT ocedures and controls for ber attacks to FINMA and to cyber attacks. This in- ployees as well as periodic include the dimensions Committee on Banking of the bank to classify data strategy. ritical data, first the efined. itical data. ess to critical data; this <b>ar</b> nts. BCM requirements ners into force on 1 January f "continuity objectives" hole to prevent, adapt to, ruptions and the unavail- o consumers and market system. erred to in the circular are to be approved	Timeline         Entry into force         from 2024
Banks and securities firms		Asset management institutions	Portfolio managers and trustees	
Directly affected		Indirectly or partially affected	Not aff	ected



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